



QUALIFICATIONS OF THE APPRAISER
John E. DiStefano, President

APPRAISAL EXPERIENCE:

- 9/04 to Present: **FIRST FIDELITY APPRAISAL SERVICES OF NEW ENGLAND, Inc.**
President: Residential & Commercial Appraisals, Certified Fee & Review Appraiser
- 1988 to 8/04 **Fidelity Appraisal Group, Inc.,** Wakefield, MA
President: Residential & Commercial Appraisals, Certified Fee & Review Appraiser
- 1984 to 1988 **Comfed Appraisal Services, Inc.,** Lowell, MA
Sr.Vice President, Fee and Review Appraiser: Residential
- 1983 to 1984 **Remis Associates,** Marblehead, MA
Fee Appraiser: Residential and Commercial
- 1982 to 1983 **Jerome Appraisal,** Providence, RI
Project Supervisor: Municipal Valuations in MA and RI
- 1980 to 1981 **United Appraisal,** Dayton, OH
Project Supervisor: Municipal Valuation, MA, RI, NH

OTHER PROFESSIONAL EXPERIENCE:

- 1978 to 1980 **Proctor Realty,** Peabody, MA
Principal: Real Estate Brokerage
- 1977 to 1978 **Vernon A. Martin Realtors,** Lynn, MA
Salesman: Real Estate Brokerage

PROFESSIONAL AFFILIATIONS AND ACTIVITIES:

- Real Estate Broker- Licensed in Massachusetts
Affiliate Member- Eastern Middlesex Board of Realtors
Affiliate Member- Massachusetts Board of Real Estate Appraisers



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EDUCATION:

Society of Real Estate Appraisers

- Course 101 Principle of Real Estate Valuation
- Course 102 Residential Narrative Report

Massachusetts Board of Real Estate Appraisers

- Course II Introduction to Income Property Appraisal
- Course IA Residential Narrative Report
- USPAP- Update
- Market Conditions For The 90's And Beyond
- Changes To The Standards: Departure & Appraisal Reporting Options
- Appraising Income Properties

JMB Real Estate Academy

- Appraising Income Properties

Appraisal Institute

- SPPA Standards of Prof. Practice, Part A

Massachusetts Department of Revenue

- Course I Massachusetts State Assessing Rules and Regulations

Seminars

- The New 2-4 Family Uniform Appraisal Report
- The New Fannie Mae Appraisal Guidelines
- Appraisal Ethics and Professional Practice
- The Cost Approach to Value
- Uniform Residential Appraisal Report
- Appraising the Condominium Unit
- Reviewing the 2-4 Family Property
- Appraising the Small Residential Income Property
- Appraising the Single Family Property

North Shore Community College, Beverly MA

Bentley College, Waltham MA
Real Estate Paralegal

LICENSES:

FHA Approved Appraiser
MA Certified Residential Appraisal License No. CR 853
NH Certified Residential Appraisal License No. NHCR 141